

# **AGENDA**

## **TABLED ITEM**

**Council**  
**Tuesday 24 April 2018 at 10.30am**

**TITLE:** Northland Inc Appointment Committee

**ID:** A1059221

**From** Christine Taylor, Governance Support Manager

---

### **Executive summary**

In accordance with Standing Orders 9.12 'Items of business not on the agenda which cannot be delayed', this item was not included in the main agenda and is tabled at the meeting for the following reasons:

- a) The recruitment process is proceeding faster than anticipated in order to ensure Directors are appointed before the end of the financial year.
- b) This decision cannot wait until the next council meeting as interviews must commence in early May if directors are to be appointed by the end of July 2018.

Therefore it requested that council receive and consider the tabled item.

---

### **Recommendation**

That as permitted under section 46A(7) of the Local Government Official Information and Meetings Act 1987 the following tabled report be received:

- Northland Inc Appointment Committee
- 

### **Authorised by Group Manager**

**Name:** Jonathan Gibbard

**Title:** Group Manager - Governance and Engagement

**Date:** 24 April 2018

**TITLE:** Northland Inc Appointment Committee

**ID:** A1059201

**From:** Malcolm Nicolson, CEO

---

### Recommendations

1. That the report 'Northland Inc Appointment Committee' by Malcolm Nicolson, CEO and dated 24 April 2018, be received.
2. That, consistent with council's Policy on the Appointment of Directors to Council Organisations, council establishes a committee comprising of Chairman Bill Shepherd, Deputy Chair David Sinclair and Councillor Penny Smart to consider applications and conduct interviews, with responsibility to make a recommendation on preferred candidates to council.
3. That council requests that the Chief Executive Officer identify an appropriately qualified and experienced independent advisors to provide advice and support to the committee during the recruitment process (for the avoidance of doubt these are not voting members of the committee).

---

### Background

Council has commenced a recruitment process to appoint directors to the Board of Northland Inc. This was discussed during a workshop of council on 21 February 2018. Council commenced the recruitment process in April with the application process closing on 19 April. This paper seeks the establishment of a committee to consider applications and conduct interviews, with responsibility to make a recommendation on preferred candidates to council.

---

### Considerations

#### 1. Options

No.	Option	Advantages	Disadvantages
1	Appoint a committee to conduct interviews and make recommendations to council on preferred candidates.	A small committee of councillors will enable a more efficient and effective recruitment process.  This is consistent with councils Policy on the Appointment of Directors to Council Organisations as contained in council's Long Term Plan.	Not all councillors will be involved in the interview process and there's a risk that councillors not on the committee will not support the committee recommendation.
2	Don't establish a committee and all councillors are involved in the recruitment process.	Greater likelihood of all councillors supporting the decision to appointment directors.	Not consistent with councils Policy on the Appointment of Directors to Council Organisations.

The staff's recommended option is Option 1.

**2. Significance and engagement**

In relation to section 79 of the Local Government Act 2002, this decision is considered to be of low significance when assessed against council's significance and engagement policy because it has previously been consulted on and provided for in council's Long-Term Plan and/or is part of council's day to day activities. This does not mean that this matter is not of significance to tangata whenua and/or individual communities, but that council is able to make decisions relating to this matter without undertaking further consultation or engagement.

**3. Policy, risk management and legislative compliance**

This decision is consistent with councils Policy on the Appointment of Directors to Council Organisation, as specified in councils Long Term Plan 2018/28.

---

**Authorised by Group Manager**

**Name:** Jonathan Gibbard

**Title:** Group Manager - Governance and Engagement

**Date:** 24 April 2018